

# UNIVERSITY OF SOUTH AFRICA

**DEPARTMENT: INFORMATION AND COMMUNICATIONS TECHNOLOGY (ICT)**  
DIRECTORATE: PROFESSIONAL AND ADMIN SYSTEMS

## **ANALYST DEVELOPER**

**(Ref ICT/Analyst Dev/P7/2047-st)**

The incumbent for this position will be responsible for the analysis, design and development of new application systems and the enhancement of existing systems and liaising with users (obtain business requirements), Business Analysts and other Developers.

### **Requirements**

- Grade 12 plus a relevant Bachelor degree or National Diploma or Advanced Diploma, preferably in Information Technology
- Five years' relevant experience in systems analysis, design and development

### **Knowledge, skills and abilities**

- Knowledge and experience of SQL
- Knowledge in current OO development technologies, i.e. Java, J2EE, Struts, Spring, and Eclipse IDE
- Flexibility to technology and business changes
- Good interpersonal and communications skills (verbal and written)
- Good problem-solving skills and with attention to detail
- Must have good conflict resolution skills with the ability to maintain confidentiality.
- Ability to work independently as well as in a team
- Ability to work with groups of diverse composition and complexity
- Ability to communicate effectively with any stakeholder throughout the system development lifecycle.
- Ability to work under pressure and with adherence to deadlines

### **Recommendations**

- Knowledge of CA: Gen
- Knowledge of web services (e.g. Soap and Restful)
- Knowledge in Angular and Bootstrap

### **Duties**

- Development of systems (Full development cycle)
- Participate and lead some aspects of the technical specification, systems analysis and design, database design, coding, code testing, integrated application testing, documentation and implementation of new applications, and small and large enhancements to existing applications. Set standards and techniques for the test environment.
- Enhancement of existing systems
- Application and system support
- Assisting in training Junior Developers with problem-solving techniques.

**Assumption of duty:** As soon as possible

**Salary:** Remuneration is commensurate with the responsibilities attached to the position

**Closing date:** **1 March 2019**

**Enquiries:** (012) 429 3318 (Ms S Cousins: ICT Professional & Admin Systems)  
(012) 429 4972 (Ms S Thaver: HR Staffing and Client Services)

Vacancies can be viewed on <https://www.unisa.ac.za/vacancies>

- **The completed prescribed application form must be accompanied BY COMPREHENSIVE CURRICULUM VITAE and ORIGINAL certified copies (within the previous six months) of;**
  - all educational qualifications,
  - academic transcripts/records;
  - identity document; and
  - proof of SAQA verification of foreign qualifications (if applicable)
- **The contact details of three contactable references must be provided, one of which must be from your present line manager.**
- **The prescribed application form (APPLICATION FOR A PERMANENT ADMINISTRATIVE OR PROFESSIONAL POST) is obtainable from the above-mentioned website.**
- **UNISA is not obliged to fill an advertised position.**
- **Late, incomplete and incorrect applications will not be considered.**
- *Appointments will be made in accordance with Unisa's Employment Equity Plan and other applicable legislation.*

We welcome applications from Persons with Disabilities



- **Applications must be submitted in an envelope clearly marked with the name of the relevant Department, the position applied for and the reference number of the position. If you apply for more than one position, each application must be in a separate envelope.**
- **Applications must be posted to Unisa, HR: Staffing, PO Box 392, Unisarand, 0003.**
- **Hand delivered applications can be deposited into the Application Box marked HUMAN RESOURCES) situated at Muckleneuk Campus: OR Tambo Building, Main Entrance 3<sup>rd</sup> Floor.**

**All applications should reach UNISA before 16h00 on the closing date.**

Correspondence will be limited to short-listed candidates only. If you have not been contacted within two months after closing date of this advertisement, please accept that your application was not successful.